



OFFICE OF THE DIRECTOR GENERAL ASSAM RIFLES, SHILLONG - 793 010

ADVERTISEMENT FOR RECRUITMENT THROUGH COMPASSIONATE GROUND APPOINTMENT SCHEME IN ASSAM RIFLES 2025

(www.assamrifles.gov.in)



LAST DATE FOR RECEIPT OF APPLICATIONS AND ELIGIBILITY

- (a) Last date of receipt of applications from eligible candidates is 21 Jul 2025. Applications received thereafter will not be entertained.
(b) This recruitment is applicable for eligible dependent family members of ASSAM RIFLES PERSONNEL KILLED IN ACTION, DIED WHILE IN SERVICE, DISCHARGED FROM SERVICE ON MEDICAL GROUNDS AND MISSING WHILE IN SERVICE.

1. Offline/through email applications are invited from eligible candidates from across the country for recruitment into the Assam Rifles under the Compassionate Ground Appointment Scheme. The recruitment will be held between Sep - Dec 2025 at Assam Rifles Training Centre and School, Sukhoy (Nagaland) (NRS - Dimapur (Nagaland)). Firm Date of reporting to attend the recruitment rally will be intimated to the eligible candidates by registered post through e-mail followed by uploading of necessary details in our official website www.assamrifles.gov.in from time to time. Trade/post also details of the vacancies for Assam Rifles Compassionate Ground Appointment Recruitment Rally 2025 are as under:-

S.No	Name of Post	No. of vacancies
(a)	Rifleman/Riflewoman General Duty (RD) (for Male and Female both)	69
(b)	Warrant Officer Radio Mechanic (RM) (for Male candidate only)	01
(c)	Warrant Officer Draughtman (Dmn) (for Male candidate only)	01
(d)	Havildar X-Ray Assistant (for Male candidates only)	01
(e)	Rifleman Electrician Mechanic Vehicle (EMV) (for Male candidates only)	01
(f)	Rifleman Vehicle Mechanic Fitter (VMF) (for Male candidates only)	01
(g)	Rifleman Plumber (for Male candidates only)	01
(h)	Rifleman Safai (for Male candidates only)	04
	Total	79

Eligibility:-

3. Only one dependent family member of ASSAM RIFLES personnel who were KILLED IN ACTION, DIED WHILE IN SERVICE, DISCHARGED FROM SERVICE ON MEDICAL GROUNDS AND MISSING WHILE IN SERVICE ARE ELIGIBLE TO APPLY FOR COMPASSIONATE GROUND APPOINTMENT.
4. **How to Apply:** Candidates shall submit their online applications as per format attached along with self attested copies of educational certificate, domicile certificate, caste certificate, diploma/technical/ITI certificate (as applicable) of the trade in accordance with Qualitative Requirements, and one Xerox copy of photo ID i.e. Aadhaar, PAN/Voter ID/Driving license etc to the address mentioned below:-

DIRECTORATE GENERAL ASSAM RIFLES
(RECRUITMENT BRANCH)
LAIKOR, SHILLONG
MEGHALAYA - 793010
(Email: recrtdgr@gmail.com)

5. The candidates have liberty to intermission their choice for any of the multiple trades out of the advertised trade/post in their application form. Opportunity for Computer Based Trade (Skill) Test will be given to the candidates for only one trade/post at the time of recruitment rally he has applied for.
6. The candidates may also upload scanned copies of their application along with requisite connected documents in our official e-mail ID recrtdgr@gmail.com till last date of receipt of the applications.
7. **Relaxation of Applications:** In case the information furnished by the candidates in the Application Form is found to be false at any stage of the Recruitment Rally and even at a later stage, the candidature of such candidates will summarily be rejected without any notice. Appropriate action will also be taken against such candidates as per the provisions of law by registering an FIR with the Police. Applications received after the last date will not be entertained. Incomplete application in any respect will be rejected summarily and no correspondence will be made on this account.

Applicability

8. One dependent family member of following categories of Assam Rifles personnel is eligible to apply for Compassionate Ground Appointment:-
(a) **Combatant AR Personnel:** Dependents of Reg-
(i) Killed in action / CI Operations.
(ii) Died while in service (including death by suicide).
(iii) AR personnel medically boarded out under Para 26 of AR Rules (2021).
(b) **Permanent Civil Employees of AR:** Dependents of Reg-
(i) Dies during service (including death by suicide).
(ii) Retired on medical grounds under Para 38 CCS (Pension Rules) 2021 or EOP Rules (2023).
(iii) Retired on medical grounds under Para 4 of EOP Rules (2023).
(c) **Missing Service Personnel:** The wards of Missing Service Personnel are also covered under the scheme of Compassionate Ground, subject to the following conditions:-
(i) Request for Compassionate Ground may only be considered after a lapse of two years from the date, the serving person has been missing. In such the Reg must be considered:-
(a) Lodging of an FIR with the Police.
(b) Police Investigation Report.
(c) The competent authority is convinced that the case is genuine.
(d) This benefit will not be applicable in the case of Reg:-
(i) The missing person who had less than two years to retire on the date from which he has been missing; or
(ii) The missing person who has been suspected of committing fraud, or joining any anti-national organisation or has defected/migrated to any foreign country.
(ii) Compassionate Grounds appointment in regard of a missing Government servant would be subject to verifications of all docs, requisite eligibility criteria and passing of the mandatory tests to include medical examination.
9. **Dependent Family Members:** The following would be classified as Dependent family members:-
(a) Spouse, or
(b) Son (including adopted son), or
(c) Daughter (including adopted daughter), or
(d) Brother or Sister dependent on Unmarried force personal at the time of his death retirement on medical grounds.

10. Physical Standards for the post of General Duty (Category) only:-

Sl No	Categories/States regions	Height		Chest for Male only	
		Male	Female	Normal	Min Expansion
(a)	For all categories/All over India.	170 cms	157 cms	80 cms	5 cms
Relaxation : Height					
(b)	For all candidates belonging to Scheduled Tribes (Except NE States).	162.5 cms	150 cms	78 cms	5 cms
(c)	For all Schedule Tribe candidates hailing from the North Eastern States.	157 cms	147.5 cms	78 cms	5 cms
(d)	For Schedule Tribe candidates of Left Wing Extremism affected Districts.	160 cms	147.5 cms	77 cms	5 cms
(e)	Candidates falling in the categories of Garhwali, Kumaoni, Dogra, Marathi and candidates belonging to the States of Assam, Himachal Pradesh and Jammu & Kashmir and Ladakh.	165 cms	155 cms	78 cms	5 cms
(f)	For all candidates hailing from the North Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura.	162.5 cms	152.5 cms	80 cms	5 cms
(g)	Candidates hailing from Gorkha Territorial Administration (GTA) comprising of the three Sub-Divisions of Darjeeling District namely Darjeeling, Kalimpong and Kurseong and includes the following "Mouzas" Sub-Divisions of these Districts: (1) Lohaghat Tea Garden (2) Lohaghat Forest (3) Rangmahal (4) Baracheng (5) Panighata (6) Chota Adampur (7) Pahanu (8) Sukna Forest (9) Sukna Part-I (10) Pantapan Forest (11) Mahanadi Forest (12) Champasani Forest (13) Salsan Chhat Part-II (14) Sitorang Forest (15) Sivok Hill Forest (16) Sivok Forest (17) Chitola Changa (18) Nigania.	157 cms	152.5 cms	77 cms	5 cms

Weight corresponding to height and age as per medical standard (for males and females)

11. Physical Standards for the post of Warrant Officer Radio Mechanic (RM), Warrant Officer Draughtman (Dmn), Havildar X-Ray Assistant, Rifleman Electrician Mechanic Vehicle (EMV), Rifleman Vehicle Mechanic Fitter (VMF), Rifleman Plumber, Rifleman Safai only.

Sl No	Categories/States regions	Height	Chest Measurement	
			Normal	Expanded
(a)	For all candidates except those mentioned below.	170 cms	80 cms	85 cms
Relaxation :				
(b)	Minimum height for the candidates falling in the categories of Garhwali, Kumaoni, Gorkhas, Dogra, Marathi and candidates belonging to the States of Assam, Nagaland, Manipur, Mizoram, Tripura, Arunachal Pradesh, Meghalaya, Himachal Pradesh, Kashmir, Leh and Ladakh Divisions of Jammu and Kashmir States.	165 cms	78 cms	83 cms
(c)	The minimum height for all candidates belonging to Scheduled Tribes.	162.5 cms	76 cms	81 cms

Weight corresponding to height and age as per medical standard.

12. Following relaxation may be considered by the competent authority for eligible candidates under Compassionate Ground Appointment Scheme:-

Height	Chest	Upper Age Limit	Weight
7.5 Cms	06 cms unexpanded 05 cms expanded	15 years. In case of a widow upto 40 yrs.	Maximum possible

13. Physical Efficiency Test :- All the candidates will have to qualify the following Physical Efficiency Test (PET):-

S.No	Categories	Run	Age Group Wise Timing	
			18 to 30 yrs (33 yrs & Above)	
(a)	Male (All India except Ladakh Region)	2.4 Kms	12 Mins	14 Mins
(b)	Female (All India except Ladakh Region)	1.6 Kms	8.30 Mins	9.30 Mins
(c)	Male (Ladakh Region)	1.6 Kms	7.30 Mins	8.30 Mins
(d)	Female (Ladakh Region)	800 Mts	4.00 Mins	5.00 Mins

14. Pregnancy at the time of Physical Efficiency Test (PET) will be considered a disqualification and pregnant female candidates shall be rejected at this stage.

15. Written Test: Candidates applying under the COMPASSIONATE GROUND APPOINTMENT scheme will be exempted from WRITTEN EXAM TEST

(Continue on page 31)

Continue from page 30

16. **Trade (Skill) Test:** (a) **Computer Based Trade (Skill) Test** will be conducted with respect to all Tech & Trades before undergoing DME. The candidates will be assessed as **Pass or fail in Computer Based Trade (Skill) Test.** (b) Candidates applying for General Duty are not required to undergo any Computer Based Trade (Skill) Test.
17. **Detailed Documentation Verification:** All the xerox copies of documents submitted by the candidates with their application forms will be verified from original documents at this stage by the Recruitment Board. Hence all the candidates need to carry **Original** copies of their documents with them while appearing the recruitment rally.
18. **Detailed Medical Examination (DME) >**
(a) Detailed Medical Examination (DME) will be conducted as per the Guidelines issued by ADG (Medical) for CAPFs, NSG & AR dt 20 May 2015. The candidates must not have knock knees, flat foot, varicose vein or squint in eyes etc. Candidates are advised to have these conditions checked before and under own arrangements to avoid disappointment at DME stage. Decision on medical fitness by Assam Rifles Medical authority is final and binding.
(b) Candidates having Tattoos will be considered as per following instructions:-
(i) **Content:** Being a secular country, the religious sentiments of countrymen are to be respected and thus, tattoos depicting religious symbol or figures and the same as followed in Indian Army are to be permitted.
(ii) **Location:** Tattoos marked on traditional sites of the body like inner aspect of forearm but only left forearm, being non-saluting limb or dorsum of the hands are to be allowed.
(iii) **Size:** Must be less than 1% of the particular part (Elbow or Hand) of the body.
(iv) In case a candidate has undergone removal of tattoo (s) prior to appearing for recruitment process and the same has faded substantially, this will be treated as a "scar" and not a tattoo. Such candidates will be permitted to undergo the entire selection process with the approval of Presiding Officer of the Recruitment Board. Further, the scar resulting due to removal of tattoo will be reviewed by the Medical Board of Officer during Detailed Medical Examination.
Note: Amendment, if any, in the tattoo policy will be applicable for this recruitment if the same is made before the date of Detailed Medical Examination.
19. **Appeal against Findings of Detailed Medical Examination:** If a candidate is declared UNFIT in the Detailed Medical Examination (DME), the grounds for rejection will be communicated to him/her by the Presiding Officer. If the rejected candidate is not satisfied with the finding of the Medical Officer, he/she will be allowed to undergo **Review Medical Examination (RME)** provided they give their written consent by appending their signature on the intimation indicating the reasons for being UNFIT. **Review Medical Examination (RME) will be conducted in continuation of Detailed Medical Examination (DME) preferably on the next day of DME.**
(a) The consent for Review Medical Examination duly signed by the candidate should be submitted within 24 hours after he/she is informed of his/her unfitness in Detailed Medical Examination. No payment will be made by candidates for RME appeal.
(b) The decision of the Review Medical Examination Board will be final and second appeal will not be entertained as per instructions of the Government and no reply of the correspondence / second appeal will be given/entertained.
Note: Being declared FIT in Medical Examination will not guarantee any legal claim or right to any candidate for final appointment in Government service.
20. **Merit List and Call for Training:** The candidates who qualify in all mandatory tests (i.e. Physical Standard Test (PST), Physical Efficiency Test (PET), Computer Based Trade (Skill) Test and Medical Examination Test) will be placed in Merit List depending upon the priorities and availabilities of vacancies. Please note that merely qualifying in all tests does not guarantee the Final Selection against Compassionate Ground Appointment. The Final Selection will only be made on the basis of position of the candidates in Merit List in accordance with the priorities and availability of vacancies.
21. Assam Rifles authorities will not be held responsible for any injury sustained by the candidates during the recruitment process and transit.
22. No TA / DA is admissible.
23. **Cut Off Date for Rounding of Age Limit:** Cut off date for calculation of upper age limit will be **01 Aug 2025.**
24. Candidates belonging to the physically handicapped category are not eligible to apply for this examination.
25. **"APPLICATION FOR COMPASSIONATE GROUND APPOINTMENT"** will be endorsed on top of the postal envelope in which the application is being submitted.
26. Mobiles and other electronic gadgets are banned within the premises of recruitment rally sites / test centre.
27. **LIST OF QUALITATIVE REQUIREMENTS (QRs) FOR ENROLMENT INTO ASSAM RIFLES UNDER COMPASSIONATE GROUND APPOINTMENT SCHEME IN GROUP 'C' POSTS :-**

Ser No	Trade	Initial Rank	Educational Qualification	Age Limit (without relaxation)
(a)	(b)	(c)	(d)	(e)
(a)	General Duty (Both Male & Female Candidates)	Rifleman	10 th class pass from a recognized Board.	18-23 years
(b)	Radio Mechanic (For Male Candidates only)	Warrant Officer	(a) 10 th from a recognised board with diploma in Radio and Television Technology or Electronics or Telecommunications or Computer or Electrical or Mechanical Engineering or Domestic appliances from any institution recognised by the Central Government or the State Government. OR (b) 12 th Standard or Intermediate or equivalent with aggregate marks of fifty percent with Physics, Chemistry and Mathematics from a recognised board or University or Institution. Trade Test Noms Knowledge of examine malfunctioning radio eqpt. to locate defects such as loose connections, broken wires, or burned-out components, using of test eqpts, instal-	18-25 years

(c)	Draughtsman (For Male Candidates only)	Warrant Officer	adjust, repair mobile radio transmission, Motorola Set, receiving eqpts and radio communication systems. Remove & replace defective components and parts such as conductors, resistors, semiconductors and integrated circuits using hand tools, repair circuits, wiring and soldering will be assessed by the Trade (Skill) Test Board.	18-25 years
(d)	X-Ray Assistant (For Male Candidates only)	Headclerk	10+2 or equivalent from a recognized Board and three years Diploma in Architectural Assistantship from any recognized Polytechnic college or Institution. Trade Test Noms Basic Knowledge of calculating dimensions, weight limitations and requirements in materials and describing production methods step by step (including equipment and software types to be used) will be assessed by the Trade (Skill) Test Board.	18-23 years
(e)	Electrician Mechanic Vehicle (EMV) (For Male Candidates only)	Rifleman	10 th class passed from a recognized Board with Industrial Training Institute certificate in Motor Mechanic from a recognized Institute. Trade Test Noms Practical knowledge in the trade incl all types of electrical circuits in the motor vehicle, dynamo and battery sys will be assessed by the Trade (Skill) Test Board.	18-23 years
(f)	Vehicle Mechanic Fitter (VMF) (For Male Candidates only)	Rifleman	10 th class passed with English, Mathematics and Science and Diploma/ITI certificate from recognized institute. Trade Test Noms Practical knowledge in the trade incl inspecting and testing vehicles engine tune-ups, oil changes, fire extinguisher and changes, wheel balancing, replacing filters, repairing engine failures, repairing mechanical and electrical systems malfunctions, replacing parts and body damage, cleaning, washing and painting of vehicle, maintain records by recording service and repairs, verify vehicle serviceability by conducting test drives, adjusting controls and system will be assessed by the Trade (Skill) Test Board.	18-23 years
(g)	Plumber (For Male Candidates only)	Rifleman	10 th class pass from a recognized Board with Industrial Training Institute certificate in Plumber trade from a recognized Institute. Trade (Skill) Test Practical knowledge in the trade incl install pipes and fixtures, sinks, toilets using hand and power tools, install support pipes, eqpts and fixtures prior to installation, measurement, cut, thread and bend pipe, fitting and valves for installation using couplings, clamps, screws, bolts, threading of pipes, locate leaks, sly wrench, hacksaw blades, pipe cutters and its uses will be assessed by the Trade (Skill) Test Board.	18-23 years
(h)	Selfie (For Male Candidates only)	Rifleman	10 th class pass from a recognized Board. Trade (Skill) Test Knowledge in hygiene & sanitation chemicals, disposal of bio-degradable and non degradable waste, about large scale disposal of human waste, modern cleaning equipment/systems and maintenance of own health during garbage disposal will be assessed by the Trade (Skill) Test Board.	18-23 years

- NOTE:-** (i) The candidates must fulfil all eligibility conditions for applied post and should be in possession of all certificates in Original at the time of reporting for recruitment rally.
(ii) All educational certificates other than Central Board/State Board should be accompanied with Government notification declaring the equivalence of such qualification for service under Central Government (to be produced at the time of documentation).
(iii) D.O.B as recorded in the Matriculation certificate will only be accepted for determining the age.
28. In case of a widow who does not fulfill educational requirement of a post is considered for the Compassionate Ground Appointment, she can be appointed only against a multi-tasking staff post, provided the appointing authority is satisfied that she can satisfactorily perform duties of the post with the help of some On Job Training (OJT).
29. **Pay Scale:** Pay scale and other allowance will be as admissible to Assam Rifles Personnel.
30. Vacancies are tentative and may increase or decrease. The vacancies so notified are subject to variation and the Assam Rifles reserves the right to make any changes in the advertisement or cancel it without assigning any reason.

Continue from page 31

31. Candidates to undergo Physical Fitness Test at own risk and expense. Injuries including fatal due to the test during recruitment rally will not be compensated in any manner. The candidates will have no claim what-so-ever against the Govt/Assam Rifles.
32. The candidates those who are not in possession of requisite documents will not be permitted to attend the Recruitment Rally.
33. All certificates like Education / Permanent Residence / Nativity / Domicile / Caste etc. submitted by candidates during Recruitment Rally are subjected for verification. In case of fake / forged documents / certificates are found, FIR will be lodged for fraudulent enrolment and candidate will be handed over to the State Police, besides his candidature being cancelled.
34. Selection of candidates will be PROVISIONAL even after passing successive stages of screening for recruitment till completion of all the pre-enrolment validation and verification.
35. Candidates provisionally selected will be covered under New Pension Scheme (NPS).
36. **Overcrowding.** To avoid over-crowding, only candidates will be permitted to enter Recruitment Rally Site; Parents / friends are advised not to accompany candidates. Candidates will not be permitted to attend the recruitment rally on any other date except the one mentioned on the call letter.
37. Candidates must carry one photo bearing ID proof i.e. PAN / AADHAAR / Voter ID / Driving license with them duly matching the details mentioned in the other documents submitted by the candidates.
38. In case of any query, the following help line numbers may be contacted from 0900 hours to 1700 hours on any working day:-
(a) 0364-2585118 (b) 0364-2585119 (c) 8794101693

I.12016/A Branch (Recd Cell)/AR CG Rally/2025/546

Dated: 26 May, 2025

Appendix
APPLICATION FOR COMPASSIONATE GROUND APPOINTMENT
PART-A

- I. (a) Number, Rank and Name of the Government Servant (Deceased/Retired on medical ground / Missing) : _____
(b) Unit last Served : _____
(c) Designation of the Govt. servant : _____
(d) Date of Appointment : _____
(e) Date of Birth of the Govt. Servant : _____
(f) Date of Death (if while in service) : _____
(g) Date of Retirement on medical Ground : _____
(h) Total Length of service rendered : _____
(i) Whether permanent or temporary medical category : _____
(k) Whether belonging to SC/ST/OBC : _____
- II. (a) Name of the Candidate for appointment : _____
(b) His/her relationship with the Govt. servant : _____
(c) Date of Birth : _____
(d) Educational Qualifications : _____
(e) Whether any other dependent family member has been appointed on compassionate ground : _____
(f) **Home Address.**
(i) Village : _____
(ii) PO : _____
(iii) Tehsil : _____
(iv) District : _____
(v) PIN : _____
(vi) State : _____
(vii) Mobile/Phone No and Email ID : _____
(g) Post for which applied for : _____
- III. **Particulars of Total Assets Left including Amount of**
(a) Family pension : _____
(with copy of Pension drawn proof)
(b) No. of Dependent Children : _____
- IV. Brief particulars of liabilities if any: _____

- V. Particulars of all dependent family members of the Govt servant (is some are employed, there income and whether they are living together or separately)

Ser No	Name (s)	Relationship with the Govt Servant	Age	Address	Employed or not (if employ)
(1)	(2)	(3)	(4)	(5)	(6)

Dated: _____ 2025

Signature of the Candidate

Name _____

Address _____

Tele/Mob No. _____

DECLARATION/UNDERTAKING

1. I hereby declare that the facts given by me above are, to the best of my knowledge, correct. If any of the facts here in mentioned are found to be incorrect or false at a future date, my service may be terminated.
2. I hereby also declare that I shall maintain properly the other family members who were dependent on the Government servant/member of the Force as mentioned against I (a) of Part-A of the application form and in case it is proved at any time that the said family members are being neglected or terminated.

Dated: _____ 2025

Signature of the Candidate

Name _____

Address _____

Tele/Mob No. _____

**COUNTERSIGNED BY GAZETTED OFFICER/
VILLAGE PRADHAN/ SARPANCH**

(Seal and signature)

Dated: _____ 2025

**SPECIMEN OF UNDERTAKING CERTIFICATE REGARDING DETAILS OF
COMPASSIONATE GROUND APPOINTMENT GRANTED TO DEPENDENT
FAMILY MEMBERS**

1. I, Mr/Miss/Mrs son/daughter/wife of Ex No Rank Name of Assam Rifles have been applied for Compassionate Ground Appointment rally for the year 2025.

2. I hereby undertake and certify that the my following family members have already been granted Compassionate Ground Appointment and serving Assam Rifles/Retired from Assam Rifles:-

(a)

(b)

(c)

OR

- (d) No one of my family member is appointed against Compassionate Ground Appointment as on date except me for which I have been applied for Compassionate Ground Appointment rally for the year 2025.

3. I further undertake that above information are true to the best of my knowledge. In case of above information's are found false at any time even at later stage, department will hold right to dismissed me from service any time with the decision of Assam Rifles Competent authority, and I will refund the Govt expenses partly/wholly as deemed fit by the Department/Government.

Signature of the candidate

Name : _____

Husband/Father's Name : _____

Trade : _____

Vill : _____

PO : _____

Dist : _____

State : _____

PIN : _____

Place : _____

Date : _____ 2025

**COUNTERSIGNED BY GAZETTED OFFICER/
VILLAGE PRADHAN/ SARPANCH**

(Seal and signature)

Dated: _____ 2025

Sd/- xx xx xx

(Keshav Sharma)

Dy Comdt

SO-2 (Recd)

For Brigadier (Personnel)